Data Privacy Statement

General Introduction

DHB Bank N.V. (hereafter: DHB Bank) respects your privacy and commits to process your personal data in accordance with the Algemene Verordening Gegevensbescherming ("AVG") or the General Data Protection Regulation ("GDPR"). In this Data Privacy Statement we explain how we process your personal data and why. We also inform you about your rights and how you can communicate with us about this.

This Data Privacy Statement is applicable for the processing of the personal data which are provided by or obtained from our customers, employees and other third parties. This statement is also applicable for the processing of personal and/or other data of anyone who visits and/or uses the website(s) of DHB Bank, including information provided by filling forms on the website.

Scope of Processing Activities

DHB Bank processes personal data of:

- Our current and previous customers, and their representatives, guarantors etc.,
- Potential customers who are interested in our services and activities,
- Our employees,
- Persons who are connected to e.g. a company or service provider with whom we
 entered into a relationship or are interested in starting a relationship or we had a
 relationship within the past,
- Visitors of our website(s) and users of our app(s).

Why does DHB Bank process your personal data?

1. To enter into a relationship with us.

In case you would like to open a savings account or want to use another service from us, than we need your personal data. We are required to establish if it is allowed to accept you as a client or that we can provide you a loan. We can use third parties' information in this process, like the credit buro information. We need to obtain a true copy of your ID Document as part of the onboarding process.

2. For executing your transactions and to maintain our relationship.

In case you request us to execute a transaction, than we need your name and other required information which we can share with the beneficiary and the intermediating institution(s). We can, as part of monitoring our client contact processes or for evidencing, tape telephone conversations.

3. To protect your and our interests.

In order to safeguard the financial industry, we process personal data. To avoid or investigate (potential) fraud cases for example. We can maintain or use certain incident registers, and use public sources. We can share personal data with third parties engaging in the prevention of (cyber)crime. We will only do so if we have agreed upfront that these parties will be bound to rules to safeguard the use of your personal data.

4. For marketing or promotion purposes.

We can use your personal data for these purposes to be better equipped to serve you. You will always have the option to opt out from this. We can use the data obtained via our website to provide you with more relevant information or commercials. We can use the data also for conducting analyses, including benchmark analyses. By doing so, we will be able to improve our services.

5. To facilitate interactions with suppliers and customers.

For employees of DHB Bank their personal data is shared for instance as part of the DHB Bank Signature list in order to validate representation on behalf of the bank.

6. To meet our legal obligations.

Based on (international) rules and regulations we need to continuously update our client files. The laws on prevention of money laundering oblige us to assess for example certain (unusual) transaction patterns, to perform analyses when certain thresholds are met, or to identify an Ultimate Beneficiary Owner of legal entities. Based on legal obligations we must provide certain (analyzed) data to governmental institutions, tax authorities or supervisors. Based on our Duty of Care we could also be required to process your personal data.

7. As part of our business management.

As financial institution we need for instance to assess the risks attached thereto and to put risk mitigation measures in place. We can for instance insure (part of) our credit risks with an external insurance company. Personal data might be shared as part of such an agreement.

8. To meet (legal) archiving requirements.

We can use your personal data for legal cases, historical or statistical purposes, while your personal data remains in our possession during this timeframe.

It is always up to you to decide which personal data you share with us. In case you decide not to share certain information with us (anymore), than we might not be able anymore to serve you with our products and services.

Does DHB Bank process sensitive personal data as "special" categories of personal data?

Special categories of personal data contain data that is revealing e.g. health, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership. Only in a specific cases we would process sensitive personal data. For example if you instruct us to pay a membership fee to a political party or trade union. For specific insurances, offered in Belgium and connected to a personal loan, certain health data can be included in the processing. Criminal records can be processed based on the use of incident registers. The purpose of these registers is to protect the interest of the customers and/or organizations, e.g. for fraud identification. Children's (minors) data will only be collected in case a savings account in their name will be opened. We will only do so once we have received authorization from the person(s) holding parental responsibility of the child.

All other personal data included in this category will only be processed after we have received your specific consent or instruction thereto, in case of a legal obligation thereto on our side, or if you have made the specific data already public yourself.

Is my personal data safe with DHB Bank?

The safety of your personal data is paramount to us. We treat data collected from customers with utmost care by taking all the necessary technical and administrative measures. Apart from general IT controls to ensure confidentiality, integrity and availability of information, the bank has designed its work processes with emphasis on 'need to know' basis. That means that only the required part of customer information is available to a designated bank employee to carry out its job. The employees perform their roles in accordance with the bank's strict Code of conduct. Moreover DHB Bank maintains, with a

layered approach, a sound control framework encompassing various preventive and detective technical systems like intrusion prevention system and data loss prevention system, with multiple check points in data processing. To further mitigate possible risks in an event of compromise, the bank also keeps the customers' personally identifiable data secure by using a combination of pseudonymization, encryption and anonymization and by using end-to-end encryption while it is in motion.

Our contact person for your questions about data protection

For any question concerning your personal data and your rights thereunder, you can contact our Data Protection Officer (DPO) at the following address: DataProtectionOfficer@dhbbank.com.

How will DHB Bank handle my personal data?

We will keep your personal data not longer than legally required for the purpose for which the data has been obtained by us. Access to your personal data is limited to those staff members only who need to have access to them based on their function/role.

Data sharing with third parties

In certain cases DHB Bank uses third parties for tasks/activities where they will be processing your personal data. DHB Bank uses for example an external printing company for the printed client statements or mailings. We are allowed to use these third parties only if the use of your personal data fits the purpose for which that data was provided. This third party must demonstrate to us upfront and during our relationship with them, that it has taken the necessary measures to safeguard sufficient security. Also a data processing agreement has to be signed between DHB Bank and the third party.

We will also share your personal data with parties we need for the execution of our

services. As an example the execution of your transaction request, like SWIFT payments,

where your personal data can be shared with a country which has a different level of data

protection. Your personal data can also be part of a formal investigation by local authorities.

DHB Bank will not sell or otherwise make your personal data available to third parties.

Some data may be shared to Google through Google Analytics for statistical and analytical

purposes. To opt-out you can download this plugin <u>here</u>. We also use Google Fonts stored

locally for the functioning of the website.

For your and our safety DHB Bank uses Google Recaptcha at its website

(google.com/recaptcha/about/).

Can I see which personal data DHB Bank is processing from me?

Yes, you can ask us to provide you with an overview of your personal data that is processed

by us. You can send us a request hereto via post or by sending us an email, together with a

copy of your ID.

DHB Bank, Compliance and Legal Department

Antwoordnummer 3150

3000 WB Rotterdam

Email: Compliance-LegalAffairs@dhbbank.com

Can I request a rectification or deletion of my personal data with DHB Bank?

Yes, in case you are of the opinion that the data that we process from you is incorrectly

administrated in our system(s), is being processed incorrectly, or if you want us to delete

the data that we process from you, you can ask us for rectification or deletion.

You can send us a request hereto via post or by sending us an email, together with a copy of your ID.

DHB Bank, Compliance and Legal Department

Antwoordnummer 3150

3000 WB Rotterdam

The Netherlands

Email: Compliance-LegalAffairs@dhbbank.com

If I have a complaint, remark or suggestion, what can I do?

Please contact us either via a letter or by sending us an email:

DHB Bank, Complaints Committee

Antwoordnummer 3150

3000 WB Rotterdam

E-mail: complaintcommittee@dhbbank.com

You can also use the Complaint/Suggestion form which can be found on our websites (under Contact form (Klantenservice for our Dutch/Belgium customers, Procédure de plaints for our Belgium Customers, and Kundenbeschwerden, for our German customers).

Of course you can also contact your contact person at DHB Bank.

If you have any complaint on the handling of a complaint or your personal data related requests by DHB Bank, you may also contact:

Stichting Klachteninstituut Financiële Dienstverlening (KiFiD)

(Financial Ombuds organisation)

Postbus 93257

2509 AG Den Haag

Tel: 070-333 8 999

E-mail: consumenten@kifid.nl

Autoriteit Persoonsgegevens (Data Protection Authority)

Postbus 93374

2509 AJ DEN HAAG

https://autoriteitpersoonsgegevens.nl/nl

Alterations and updating the Privacy Statement

This Data Privacy Statement may be updated or (partially) changed to reflect any

adaptations in our practices and or applicable law and regulation. Please read this Data

Privacy Statement periodically in order to be aware of any modifications or updates.

DHB Bank reserves the right to update this data privacy statement. Changes will be

published on this page.

Date: March 2022, Version 2.0

This is a translation of the original Dutch version. In case of a discrepancy the Dutch text

will be leading.